

## JOB POSTING #008-2016

### AFTER HOURS STAND-BY WORKER Permanent Part-Time Position Paid at the applicable Per Diem Rate as follows:

	Step 1	Step 2	Step 3	Step 4
<b>STAND BY PER DIEM</b>				
By Day Mon – Thurs	<b>93.47</b>	<b>97.68</b>	<b>102.08</b>	<b>106.67</b>
By Day Fri	<b>140.20</b>	<b>146.52</b>	<b>153.11</b>	<b>160.01</b>
By Day Sat - Sun	<b>210.31</b>	<b>219.77</b>	<b>229.67</b>	<b>240.00</b>
By Day Stat	<b>235.56</b>	<b>246.16</b>	<b>257.23</b>	<b>268.80</b>

#### RESPONSIBILITIES:

Working in a team of stand-by duty workers, the successful candidate will be providing an emergency response throughout the City of Guelph and Wellington County on child welfare issues on a rotational basis after the normal office hours, weekends and statutory holidays. These positions may also be required to cover scheduled vacation and training of current full-time after hours staff and illness coverage.

Shifts are scheduled on a rotational basis for various weekday shifts from 4:30 p.m. to 8:30 a.m. and from 8:30 a.m. until 8:30 a.m. on weekends and holidays.

#### QUALIFICATIONS:

- MSW/BSW from a University of recognized standing; applicants without a social work degree but who have a minimum qualification of a B.A. plus directly related child welfare experience may be considered;
- **Must have completed the Foundations Training with a Children's Aid Society and be designated an Authorized Child Protection Worker;**
- Skills in investigation, assessment, case planning and ongoing intervention planning;
- Skills in crisis management and the ability to be decisive in crisis are required;
- General knowledge in children's developmental needs (e.g. intellectual, emotional, physical, and social);
- **Must live in Wellington County or within a 30 minute drive of the City of Guelph.**

**Current Location:** After Hours Program, 275 Eramosa Road, Guelph

**Start Date:** To be negotiated

The successful candidate will be licensed to drive in Ontario and have access to a car.

Family and Children's Services is committed to anti-oppressive values of equity, inclusion and respect. We value a diverse workforce and encourage applications from people of all races, colours, ethnic origins, religions, abilities and sexual orientations. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however only those considered for interviews will be contacted.

Qualified individuals are invited to send their resume by **July 12, 2016** to:

Human Resources Department  
Family & Children's Services  
P.O. Box 1088, Guelph, Ontario, N1H 6N3  
(Fax) 519-836-6714  
employment@fcsgw.org

**Posting Date:** June 28, 2016